

# Our Performance Highlights

## FINANCIAL

### One Meralco

PhP  
**470.4B**  
Consolidated Revenues

PhP  
**75.0B**  
Core EBITDA

PhP  
**75.5B**  
Reported EBITDA

PhP  
**45.1B**  
Consolidated Core Net Income

PhP  
**45.9B**  
Consolidated Reported Net Income

PhP  
**24.03**  
Cash dividends per common share declared out of 2024 earnings



## OPERATIONAL

### Meralco Distribution

**53,606<sup>GWh</sup>**  
Energy Sales

**8.0M**  
Customer Accounts

PhP  
**10.54/<sup>kWh</sup>**  
Overall Average Retail Rate

**99.97%**  
Franchise Area Electrification Rate

**108.21<sup>min</sup>**  
System Average Interruption Duration Index (SAIDI)

**1.04<sup>times</sup>**  
System Average Interruption Frequency Index (SAIFI)

PhP  
**5.1B**  
Customer savings due to system loss improvement

**5.99%**  
System Loss (lower than regulatory cap of 6.5% for the 17th year)

**90<sup>OUT OF 100</sup>**  
Customer Experience Score

**8.11<sup>OUT OF 10</sup>**  
Customer Satisfaction Index



**2,437.2<sup>MW</sup>**  
Total net sellable generation capacity

**15,296<sup>GWh</sup>**  
Total energy delivered

**190.9<sup>MW</sup>**  
Attributable renewable generation capacity

**617<sup>GWh</sup>**  
Renewable energy generated

**93%**  
Average power plant availability rate of MGreen

# ESG Highlights

## Environmental

### One Meralco

**46.7**  
MtCO<sub>2</sub>e<sup>2</sup>

Total greenhouse gas ("GHG") emissions

**696**

MtCO<sub>2</sub>e/GWh  
GHG emissions intensity

**6.6**  
MtCO<sub>2</sub>e

Scope 1  
GHG emissions

**2.4**  
MtCO<sub>2</sub>e

Scope 2  
GHG emissions

**37.6**  
MtCO<sub>2</sub>e

Scope 3  
GHG emissions

### Meralco Distribution

**63,949**

Trees planted under One for Trees ("OFT")

**95%**

Solid Waste Diversion Rate

<sup>2</sup> Megatonnes of carbon dioxide equivalent

## Social

### Meralco Distribution

PhP

**82.3M**

Total Spend on Corporate Social Responsibility ("CSR") initiatives

**1.42**

Lost Time Injury Frequency Rate ("LTIFR")

**23.3%**

Female representation in the workforce (higher than global industry average of 11%)

**45.0**

Average training hours per employee

**-0.12%**

Gender pay gap (lower than global industry average of 19%)



## Governance

### One Meralco

**ZERO**

Incidents of corruption

**ZERO**

Incidents of bribery

